

WATER RIGHTS SPECIALIST

HydroSolutions, Inc. (HydroSolutions) seeks a Water Rights Specialist to join our team. The position is available in our Helena or Billings, Montana office, in full-time status.

HydroSolutions is a small, second-generation family-owned water resources consulting firm. We seek to stay close to our roots by working on interesting and challenging water resources projects, many of which require creativity in problem solving. Our small size allows us to carry out our work in a close-knit and personal atmosphere with minimal bureaucracy, a benefit that we believe stands out in comparison to our larger competitors. True to these principles, our Helena and Billings offices are both located in unique and comfortable historic former houses.

If you are smart and motivated, meet the qualifications listed below, and these company traits resonate with you, we encourage you to apply.

Job Description:

In this position, you will provide technical assistance with DNRC New Appropriation water right permitting and Water Court Adjudication procedures. Typical tasks will include:

- Assist clients with preparation of Montana DNRC water right permits/change applications and assist with Water Court Adjudication technical support
- Review of DNRC water right files, Water Resources Surveys, and Water Court documents and decisions.
- Data acquisition, compilation, and analysis.
- Geographic Information Systems analysis and mapping.
- Historical aerial imagery analysis and interpretation related to historical water use.
- Occasionally perform field work relating to water rights, water resources, or environmental projects. Field work may include stream flow measurements, use of GPS to identify locations, and stream gage installation.
- Interface and communicate with clients and state agencies including Montana Department of Natural Resources and Conservation (DNRC), Montana Department of Fish, Wildlife, and Parks (FWP); or Federal agencies like USFS, BLM, BOR, or others.
- Provide technical support and guidance to other technical staff and attorneys regarding water rights, water supply, and Water Court cases.

Required Education, Skills & Experience:

- Undergraduate degree in natural resources, earth sciences, engineering, or a related field.
- At least 1 year of experience with technical matters related to DNRC Water Rights Adjudication or New Appropriations. Preferably through previous consulting experience or employment at MT DNRC.
- Demonstrated ability to prepare written documents with scientific and technical information.
- Strong and effective verbal communication skills.
- Ability to work independently and set own work priorities; ability to work in a team environment.

- Accuracy and attention to details, ability to meet deadlines.
- Experience and ability to complete field work activities.
- Positive client interface and work attitude.
- Ability to organize multiple tasks.
- Proficiency with Microsoft Office suite and ArcGIS Pro software.

Other Desired Experience & Abilities or Growth Areas:

- Utilization of DNRC Water Right Query System
- Cartographic mapping principles
- Use and interpretation of remote sensing data products
- Familiarity with public sources of spatial data
- Flexibility to work in other service areas of water resources and environmental fields
- Creativity and ability to learn new skills and areas of practice

Salary Range: Depending on knowledge and experience, starting base pay could be between \$30/hour and \$37/hour. Salary range may be negotiable based on knowledge and experience.

Benefits and Other Compensation: We provide a comprehensive benefits package for full-time employees that promotes employee health, performance, and success which includes medical, dental, vision, paid time off and parental leave, paid holidays, 401(k) retirement savings plan with employer match, performance-based bonus eligibility, and potential for end-of-year retirement fund profit share.

Office Location: Helena or Billings, Montana.

Appointment Type: Full-Time

About HydroSolutions: HydroSolutions is a Montana incorporated consulting firm focused on providing science and engineering services in support of water resources management. Our specialties include hydrology, groundwater (hydrogeology), water rights, environmental science, and field services in support of these disciplines. HydroSolutions was established in 1999, has offices in Billings and Helena, Montana, and serves clients throughout the Western United States.

HydroSolutions is proud to be a veteran-owned business. We are independent consultants with a long record of serving industry, ranch & agriculture, conservation groups, private individuals, and government. We employ an experienced staff of engineers, hydrologists, water rights specialists, GIS specialists, geologists, and field technicians. We emphasize quality, integrity, safety, and responsiveness on all our projects, regardless of size or complexity.

Interested? Send us a note with your resume to info@hydrosi.com and request a job application.